

## **WALDORF KNOLL ACADEMY**

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# **Drugs and Substance Abuse Policy**

## **Principles:**

Waldorf Knoll Academy has zero tolerance for drugs and substance Abuse. Staff members as well as upper school students will be randomly drug tested. Waldorf Knoll Academy has established a drug and substance abuse prevention program. Students will also participate in anti-drug abuse awareness campaign and lectures that discusses ill effects of substance abuse, how to avoid peer pressure etc.

The school is committed to the health and safety of its members and will take action to safeguard their well-being.

### Aims:

#### For the students:

- To enable learners to make healthy, informed choices by increasing knowledge, challenging attitudes and developing skills.
- To provide accurate information about substances.
- To increase understanding about the implications and possible consequences of use and abuse by widening their understanding about related health and social issues.

## For the school:

- To have clear procedures for dealing with situations where a staff member or student test positive for illicit drugs.
- Teachers and staff need to be aware of the main signs and symptoms of drug abuse;
  - o Changes in attendance, and being unwilling to take part in school activities.
  - Decline in performance in school work.
  - o Unusual outbreaks of temper, marked swings of mood, restlessness or irritability.
  - Reports from parents that more time is being spent away from home, possibly with new friends or with friends in older age groups.
  - Excessive tiredness without obvious cause.
  - No interest in physical appearance.
  - Sores or rashes, especially on the mouth or nose.
  - Lack of appetite or the "munchies".