



WALDORF KNOLL ACADEMY

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Safeguarding Policy

Safeguarding is 'everyone's responsibility'. This policy sets out Waldorf Knoll Academy's responsibilities to ensure students are kept safe from harm.

Terminology:

Safeguarding and promoting the welfare of students refers to:

- Protecting students from abuse (physical, sexual, emotional, verbal and neglect).
- Protecting students from maltreatment,
- Ensuring students are growing up in circumstances consistent with the provision of safe and effective care.

The aim of safeguarding is to enable students to have optimum life chances and to enter adulthood successfully.

Our Principles:

The welfare of students, and their wishes and feelings are afforded consideration when developing and carrying out school activities.

All students will have equal rights to support and protection irrespective of their race, age, ability, gender, language, religion and culture.

All staff and volunteers have a professional role to identify and respond to the needs of students and report any concerns immediately to the lead person for child protection at Waldorf Knoll Academy Dr. (Mrs) Adebimpe Alder (dralder@waldorknollacademy.com or 08099997723).

We aim:

To provide all staff (employed, contracted and visiting) with the necessary information / training to enable them to meet their statutory responsibilities to promote and safeguard the wellbeing of students.

To provide parents/guardians and students with information about the school's arrangements to keep them safe.

To ensure safe and consistent best practice across the school.

To demonstrate the school's commitment with regard to safeguarding students.

Waldorf Knoll Academy is a safeguarding community where:

- ***Everyone sees***
- ***Everyone hears***
- ***Everyone is responsible***